



TEACH THE TEACHERS



A 10 POINT MANIFESTO FOR LGBT+ YOUNG PEOPLE IN SCHOOLS

We the LGBT+ young people of GYRO - Liverpool believe that our right to an education that enables us to reach our full potential is being denied to us.

We believe that this is in breach of the UN Convention on the Rights the Child under the following articles:

Article 2 - non - discrimination

Article 3 - best interests of the child

Article 8 - protection and preservation of identity

Article 12 - respect for the views of the child

Article 13 - Freedom of expression

Article 19 - Protection from violence, abuse and neglect

Article 28 - Right to education

Point 1

Training on LGBT+ issues should be compulsory for all teachers;

this training should be part of the core training for teacher training courses

Point 2

Being LGBT+ should not be seen as a safeguarding issue in school;

LGBT+ young people should not be outed to anyone - including their parents / carers - to do so can put LGBT+ young people at risk NOT safeguard them

Point 3

HBT phobia needs to be tackled in ALL schools by ALL teachers;

Bullying policies should make specific reference to LGBT+ bullying and how it is to be dealt with

Teachers should know how to recognise and report LGBT+ Hate Crime

Point 4

ALL schools should have a **non-gendered uniform policy;**

reference to specific items of clothing (eg. trousers, skirts) should not be gender specific and should be an option for all students

single sex schools should have a non-gendered uniform policy

Point 5

Teachers should use **gender neutral language** when referring to groups of students;

Avoid addressing class as 'boys' / 'girls'

Use gender neutral pro-nouns if unsure of an individuals preferred pronoun

Point 6

ALL schools should have access to **gender neutral toilets;**

Trans* young people should not be told to use the disabled toilets

Trans* young people have the right to use the toilet that corresponds with their gender identity

Point 7

LGBT+ young people should not be excluded from **accessing sport in schools;**

schools should facilitate non-gendered sport activities when it is safe to do so

young people should have access to safe and appropriate changing rooms

Point 8

All schools should provide **inclusive SRE;**

LGBT+ young people should see their identities reflected in SRE

LGBT+ young people should receive accurate and inclusive sexual health information

Point 9

ALL schools should have a **Trans* specify policy;** detailing how schools and teachers will support Trans* young people in school practically AND emotionally (specific reference should be made to the use of names and pronouns including provision for young people under 16 who's parents are not aware or not supportive)

Point 10

Schools and teachers must be aware of and comply with their legal responsibilities under **The Equality Act 2010;**

protected characteristics include - sexual orientation and gender reassignment (proposing to undergo, is undergoing or has undergone a process of reassignment)