

# Current list of Navajo Merseyside & Cheshire

## LGBTIQA Chartermark Holders

Liverpool City College	Countess of Chester Hospital NHS Foundation Trust	St Helens and Knowsley Teaching Hospitals NHS Trust
Sefton CVS	Quality Protects Children QPC	Bridgewater Community Healthcare NHS Foundation Trust
Merseyside Police	Barnardo's Greater Merseyside Locality	Training 4 Careers (UK) LTD
Crown Prosecution Service Mersey-Cheshire (CPS)	Southport and Ormskirk Hospital NHS Trust	MSB Solicitors
Young Persons Advisory Service-GYRO	Local Solutions	Sefton Metropolitan Borough Council
Sahir House	Wallasey Youth Hub, Youth Support Services, CYPD	Inclusion Matters Liverpool
MerseyCare NHS Trust	The Walton Centre NHS Foundation Trust	Liverpool Mutual Homes
Liverpool John Moores University	No Secrets	
Hugh Baird College		
Merseytravel		
North Liverpool Citizens Advice Bureau		



## Merseyside & Cheshire LGBTIQA Community Partnership & Charter-

See before you know it the world has turned almost full-circle and it is time to start talking about the one and only Navajo annual awards event. My how time has come and gone so quickly since last year or is it simply a question of age ?

Who knows and possibly who cares as the Navajo awards are a firm fixture in the calendar of events held in Merseyside to highlight all the amazing good practice that is happening out there right across our diverse communities. This year Navajo is going to be really special yes perhaps we say that every year but this year it really is.

Ten years ago a small group of us got together and decided that the Chartermark that NHS Lancashire had developed called Navajo was something we definitely wanted.

So a meeting was held and lots of talk over lots of tea ended with the decision to take 6 months to make it fir our purposes for Merseyside and then to hold a launch event to invite organisations to sign up for being the first collective group of cross sector organisations to gain the Navajo Chartermark

## Spring Edition 2019



*The views expressed in this newsletter are not necessarily reflective of the Navajo partnership or any of our members.*

*Due to the volume of activity this quarter we had no room for our letters to the Editor's Page we apologise for any disappointment caused*

At that meeting we made certain conditions about the ethos of Navajo which would of course affect how it was delivered.

- 1 We would always welcome allies if they wished to volunteer
- 2 There would always be community members involved in the assessment process to enable the concept of Expert by Experience to remain at the heart of the Chartermark
- 3 We would enable our partners to go beyond legal compliance and to learn and develop 'good practice'
4. That Navajo would always be free and would be run by a collective of volunteers from across our diverse communities
5. We would not disclose the names of organisations applying for the Chartermark only the names of those who achieve accreditation
- 6 We would always work in a spirit of partnership and mutual benefit

***Have we succeeded? Come and join us at the annual awards and you decide***

# Will you take the Navajo Challenge?

It may be tempting for any organisation to want to aim for a national award and you might have a certain amount of scepticism of something that comes with no cost attached and of course that is understandable

## So why should you take the Navajo Challenge ?

The Navajo Merseyside and now Cheshire LGBTIQA Chartermark is based upon the Navajo Charter-mark that was developed by NHS Lancashire in 1999 and so far over 100 organisations across Lancashire have achieved the Chartermark. In 2010 local LGBTI community networks here in Mersey-side decided to develop their own version and Sefton CVS supported that development process. . From the conference held in Sefton in 2010 at which the community networks launched their in-tent to have Navajo here in Merseyside since that time so much work has been undertaken to bring that commitment into reality. You may ask why what does applying for Navajo actually do ?

Navajo looks at your employment practices and also how your services are inclusive for LGBTIQA people. The application looks at 5 key areas

- Practices and Policies,
- Training,
- Staff Recruitment & Engagement,
- Monitoring,
- Service Users and LGBT Engagement

### Workforce

Did you know Navajo now reaches a workforce of 25,000

### Service Users,

Did you know Navajo now reaches over 450,000 service users

## So what's stopping you from taking the Navajo challenge ?

- \* Don't you want to be legally compliant with the Equality Act of 2010?
- \* Don't you want to develop good practice in relation to LGBTIQA people and communities?
- \* Don't you want to improve the diversity of your workforce?
- \* A Navajo organisation will see an increase in the number of LGBTIQA individuals
- \* Applying for jobs



MSB Managing partner Emma Carey standing with Dr Makaziwe 'Maki' Mandela, as Emma's colleagues stand next to Granddaughter Tukwini

"As well as our commitment to providing Legal Aid, we also run regular pro bono legal clinics across Liverpool via organisations such as Blackburne House and we encourage our all staff to take on non-executive roles with local charities and not-for-profit organisations.

"Mandela himself rose from humble beginnings to become a lawyer and we are committed to ensuring we provide alternative paths to careers in the law for people from

disadvantaged backgrounds.

"We live in an age of austerity and social upheaval and offering access to the law for all, as well as a path to advancement for as many people as possible, has never been more important."

We say congratulations MSB for being involved in showing support to community group Mandela8t





means something better.

Navajo Partnership members MSB Solicitors share their recent once in a life-time experience meeting the Mandela Family

Mandela taught us how our legal profession can make a huge difference to society

Liverpool has a long tradition of being at the forefront of the battle for social justice and so it was fitting that descendants of the great Nelson Mandela came to the city to see work start on a memorial dedicated to him.

‘Madiba’, as he was known, died in 2013, having risen from being the long-imprisoned figurehead of the fight against Apartheid in South Africa to become the president of the ‘Rainbow Nation’ and a living symbol of the very best of humanity.

Liverpool memorial

His eldest daughter, Dr Makaziwe ‘Maki’ Mandela, and granddaughter Tukwini paid a three-day visit to Liverpool in February to see where the city’s planned Mandela memorial will stand.

The memorial has been commissioned by local charity Mandela 8, and will incorporate a ‘Freedom Bridge’, pavilion and 32 cylindrical stoneworks in Princes Park.

The three-day visit saw the Mandelas take part in a ceremony to officially launch work on the project, as well as a series of lunch and dinner functions with city figureheads. The visit was sponsored by Liverpool law firm MSB, which itself has a strong ethos of making the law “accessible to all”

MSB managing partner Emma Carey is a

strong advocate of social justice and says her profession has a huge role to play in ensuring our legal system serves people at every level of society, whatever their means.

Life as a lawyer

Like the other great icon of the 20th century, Mahatma Gandhi, Mandela trained as a lawyer. In fact both men worked in the law profession in South Africa and were outspoken about their experiences with racial prejudice.

In 1943 Mandela enrolled at the University of the Witwatersrand to study law. He was the only black African student on the course in what was then a deeply divided and racist society.

Later employed as an articled clerk, he owned one hand-me-down suit and would often walk the five miles to work, saving his bus fare to spend on food. He completed five years of articles and qualified as an attorney. This was also the period when he met many of his contemporaries in the anti-Apartheid movement and the African National Congress and his eventual imprisonment on Robben Island in 1964. He was released from prison in February 1990 and was elected president of South Africa in 1994.

**Shared ethos**

Emma Carey said: “We were proud and humbled to welcome the Mandela family to Liverpool. Nelson Mandela’s contribution to social

# Invitation to the Navajo Merseyside & Cheshire LGBTIQA Chartermark Annual Awards

Hosted on behalf of the Partnership

by

Liverpool John Moores University



The Annual Award Ceremony will take place on Friday 17th May opening at 1pm for networking and information stands in the marketplace.

The ceremony will begin

at 1.30pm and end at 4.30pm

Venue is the John Lennon Centre

The John Lennon Art and Design Building houses Liverpool John Moores University's School of Art and Design. It is located at Duckinfield Street in LJMU's Mount Pleasant Campus, immediately adjacent to the Liverpool Metropolitan Cathedral.

Duckinfield Street  
Liverpool  
L3 5RD



## New LCR Pride Foundation Launches

The LCR Pride Foundation was established in early 2019 with the aim of extending the reach of Pride across the whole of the Liverpool City Region. It will deliver a full calendar of campaigns, social and cultural events, including the annual Pride festival, as well as supporting collaborative working and providing wider-reaching engagement activities.

Co-Chairs of the LCR Pride Foundation, Andi Herring and John Bird, were also joined on Thursday 21 February by the leader of Knowsley Council, Cllr Graham Morgan and Wirral Councillor, George Davies, for a meeting to officially launch the organisation. Knowsley and Wirral will be the first two boroughs outside of Liverpool that the foundation will work within.

Andi Herring said: “The foundation has been established to build on the history of Liverpool Pride and champion the rights of LGBT+ people living in and visiting the region.

“As an organisation we fight to highlight the daily barriers LGBT+ people face, with the ultimate aim of creating an inclusive culture for all to enjoy and participate in. We want our message to be heard not just in the city centre, but across the six boroughs of the Liverpool City Region. Working collaboratively with local councils, their leaders and LGBT+ people within their communities will be absolutely vital to our success.”

John Bird added: “We are extremely grateful to be joined today by our Metro Mayor and Deputy Mayor, as well as Wirral Councillor George Davies and the leader of Knowsley Council, Graham Morgan and we look forward building on these relationships and joining up the LGBT+ community across the region.”

Steve Rotheram, Metro Mayor of the Liverpool City Region, said: “Building on Pride’s achievements, by extending its reach to the wider city region, is very positive news for LGBT+ communities. I am committed to a fully-inclusive city region and I look

That the Annual Reminder, in order to be more relevant, reach a greater number of people, and encompass the ideas and ideals of the larger struggle in which we are engaged—that of our fundamental human rights’

Merseyside and Cheshire Trans Pride celebrates all of the Transgender community and engages in the struggle for all of our fundamental human rights, with an annual day of celebration and protest. During spring 2019, around the time of the Trans Day of Visibility, we aim to hold a Trans Pride march, celebrating our community proudly and with style!

In Trust Merseyside & Cheshire TIQ Network

Liverpool Trans

Liverpool Queer Collective

Navajo Merseyside & Cheshire LGBTIQ Chartermark Partnership

North West Trans Men Alliance

Juno Roche – Writer and Campaigner

Nicola Field – Writer and original member

of Lesbians and Gays Support the Miners

Neville Southall – Ex-Wales and Everton Goalkeeper

University of Liverpool UCU Branch Committee

LGBT+ Against Islamophobia

Charlie Kiss – Author and political activist Louder Than Proud

Grrrl Power Liverpool

Lily Madigan

The Gallery, Liverpool

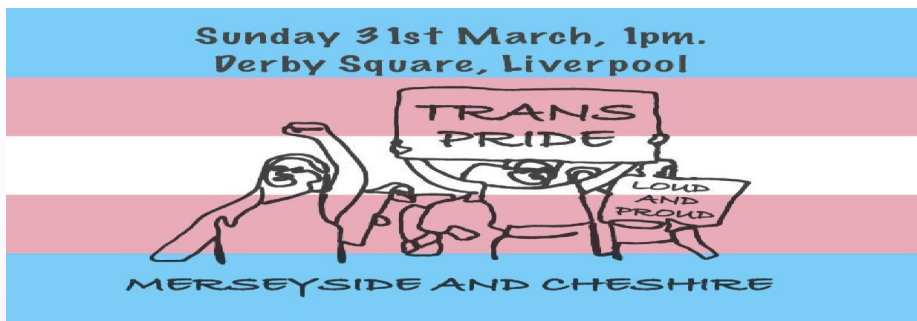
The White Pube

Output Gallery

Zena Davine, Queen Zee, Piss Kitty & Sasstone Records

LCR Pride Foundation





### Merseyside and Cheshire Trans-Pride launch statement

Transgender people have always been at the forefront of the struggle for LGBT+ liberation. In our Trans community, we have a tradition of protest and celebration! In 1966 at Compton's Cafeteria in San Francisco - even before Stonewall - our Trans community was being victimised through gendered bigotry and needed to resist establishment prejudice. It was specifically our Trans siblings there, who laid the cornerstones of the modern LGBT+ liberation movement. Merseyside and Cheshire Trans-Pride stands proudly in that tradition, balancing the celebration of ourselves, with the loudest possible protest at the intolerance and prejudice we face daily.

Almost half the trans kids of school age in the UK have attempted suicide. Despite this appalling statistic, the national press continues witch-hunting and demonising our community with lies and mistruths daily. We rally around, tending each other's wounds - both emotional and physical, in support groups. These provide respite in a hostile world, but address only symptoms of the malaise. The problem is not with us; it is with the ignorance and prejudice we face from individuals and institutions within wider society. Far too often since the early days of the fight for LGBT+ rights, we have been hidden out of sight and denied access to the same human rights that the rest of society takes for granted.

'Merseyside and Cheshire Trans-Pride will be a celebration of our community and the huge, but hidden contributions we have made to society. We are celebrating all parts of our community, who identify under the umbrella term Transgender. We identify as transgender, but we are also human beings with diverse hobbies, jobs, passions and a bewildering array of wonderful attributes and talents. Through celebrating all that we are, we proclaim the values of the original 1969 proposal for the first Pride, forged in the wake of Stonewall:



forward to working with our local authority colleagues to celebrate this year's programme."

Cllr Graham Morgan, Leader of Knowsley Council, said: "We're really proud to be part of this push to make our region LGBT+ friendly. We'll be using this to send the strongest possible message that Knowsley and the wider City Region is a place where everyone is welcomed."

Cllr George Davies, deputy leader of Wirral Council, said: "This foundation does fantastic, valuable work. I know I speak on behalf of all my colleagues in Wirral when I say we will do everything we can to support it to grow and continue to help our LGBT+ community. I look forward to the 2019 programme of events."

Events already revealed for 2019 include Liverpool's annual Pride festival and Film with Pride, which last month launched with its Dirty Thoughts season. The film programme will showcase new and classic LGBT+ cinema from around the world throughout the year in venues across the region. The organisation also plans to develop a community grants scheme to support grassroots activity in the six city region boroughs.

Andi Herring will take on the role of Co-Chair and Operations Director for the foundation, with John Bird being appointed as Co-Chair and Marketing Director and experienced Chartered Secretary, Karen O'Donnell, taking up the position of Governance Director. The board is currently recruiting new members and is particularly seeking applications from those with backgrounds in finance, legal and community engagement.

**Meet The Funder – BBC Children In Need**  
**(Tuesday 26th March 2019, 10am-12noon) LIMITED**  
**PLACES - BOOK NOW!**



Sefton CVS are pleased to announce the next **Meet The Funder** event will take place on **Tuesday 26th March** with **BBC Children In Need, 10am-12noon** at the **Sefton CVS Offices**.

**Date:** Tuesday 26th March 2019  
**Time:** 10am-12noon  
**Venue:** Sefton CVS Offices, Burlington House, Waterloo, L22 0LG (view map)

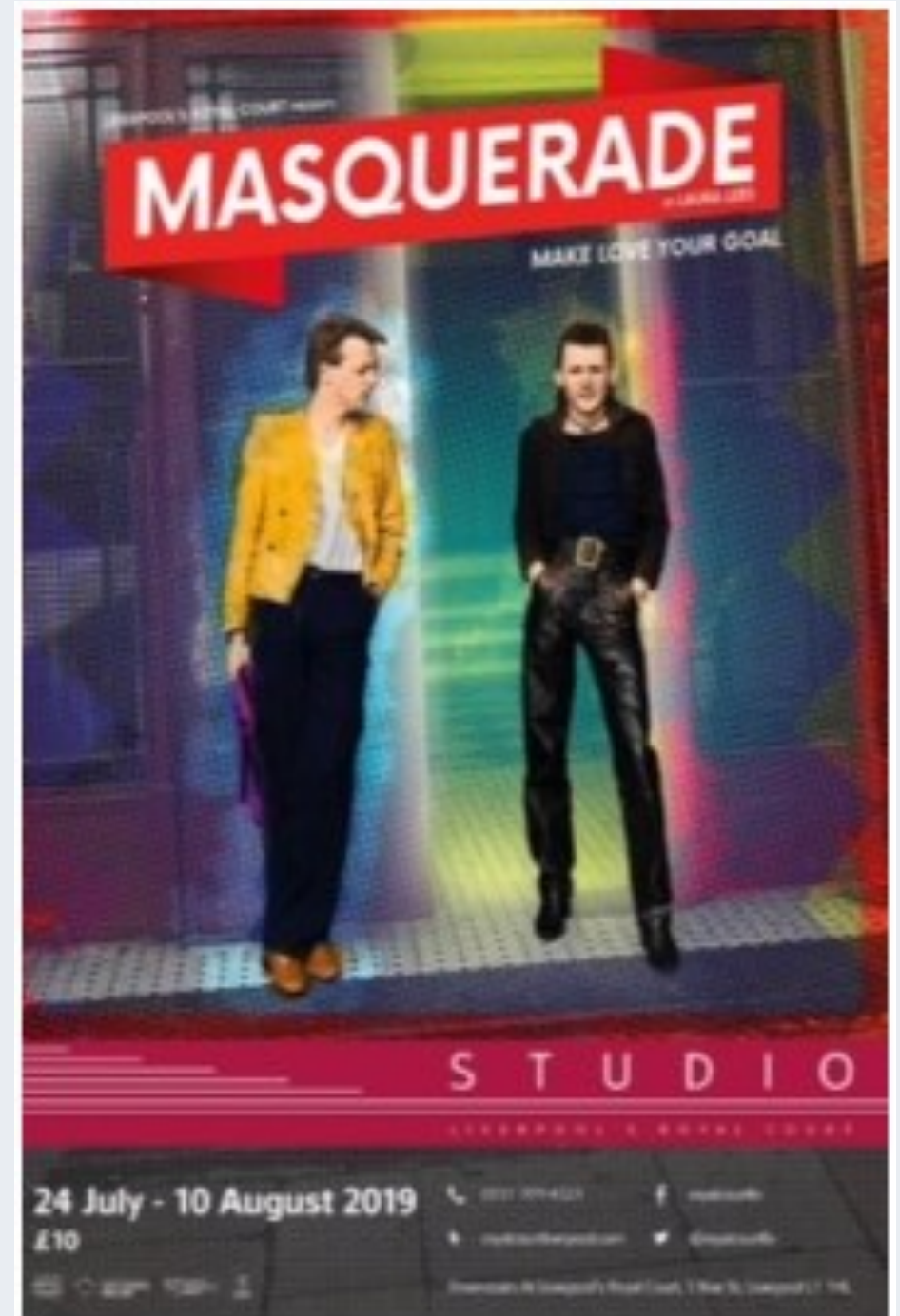
This will be a chance for local Sefton-based organisations to find out more information about the BBC Children In Need grant programmes and eligibility criteria. **Places are strictly limited and booking is essential!** Please email [events@seftoncvcs.org.uk](mailto:events@seftoncvcs.org.uk) or call **0151 920 0726** to guarantee your place.

**Upcoming Meet The Funder events**

<b>Big</b>	<b>Lottery</b>	<b>Fund</b>	<b>-</b>	<b>Reaching</b>	<b>Communities</b>
<b>Date:</b>	<b>Friday</b>	<b>22nd</b>	<b>February</b>	<b>2019</b>	<b>FULLY BOOKED</b>
<b>Time:</b>	<b>10am</b>	<b>-</b>	<b>12</b>	<b>noon</b>	
<b>Venue:</b>	<b>Sefton CVS Offices,</b>	<b>Burlington House,</b>	<b>Waterloo,</b>	<b>L22 0LG</b>	<b>(view map)</b>

<b>Big</b>	<b>Lottery</b>	<b>Fund</b>	<b>-</b>	<b>Reaching</b>	<b>Communities</b>
<b>Date:</b>	<b>Friday</b>	<b>1st</b>	<b>March</b>	<b>2019</b>	<b>FULLY BOOKED</b>
<b>Time:</b>	<b>10am</b>	<b>-</b>	<b>12</b>	<b>noon</b>	
<b>Venue:</b>	<b>Southport Community Centre,</b>	<b>Norwood Road,</b>	<b>Southport,</b>	<b>PR8 6HQ</b>	<b>(view map)</b>

Places are strictly limited and booking is essential! Please email [events@seftoncvcs.org.uk](mailto:events@seftoncvcs.org.uk) or call **0151 920 0726** to guarantee your place.







## Trans Pride banner making workshop

24<sup>th</sup> March from 12 – 18.00

OUTPUT gallery, 32 Seel Street. L1 4BE

Hosted by AART\_Artists\_Against\_Rampant\_Transphobia and Liverpool\_Trans

Come along to create your own placards & banners for our first ever Trans Pride event in Liverpool! Support in making your ideas come to life, along with a supply of materials, will be provided.



Following on from our session with Talk Liverpool in February, in March the THM Project will be discussing and looking at Peer Support.

I (Kath) have some exercises exploring what peer support might feel and look like to you and what people understand Peer Support to be. This will help shape the support to what you would like and feel is needed for the project at this time.

Peer support can take many forms. While the ways people connect can vary, the most important part of peer support is that you feel heard and supported by others.

Good peer support should include:

- **A sense of purpose:** everyone involved knows what you're working towards.
- **Everyone both gives and receives support.** How much you give and receive will vary over time.
- **Participants sharing their experience** of mental health problems.

I would request that those who have completed the Peer Mentor training try and get to this meeting!

Our meetings are the third Tuesday of every month at 6pm – 7.30pm.

We meet at Sahir House 151 Dale St, Liverpool. L2 2AH. Our building is fully accessible and there is changing space if required.

The Trans Health Merseyside Project was developed by In-Trust Merseyside and works in partnership with Sahir House.

Trans Health Merseyside provides peer mentoring and health information by those and for those who identify as transsexual, transgender, intersex and gender non-conforming.



# Sahir House

HIV Support, Information & Training  
Centre in Merseyside

Sahir House are very excited to be showcasing their World AIDS Day Monologues.

Journeying through 3 decades of HIV campaigns, activism, remembering our loved ones lost to HIV, exploring what was written about HIV in those early days, the nurse's stories and ultimately hearing about living with HIV during the last 30 years.

The Monologues have been written by Sahir House patrons Jonathan Harvey and Jonathan Larkin, HIV activists, specialist nurses and people living with HIV for 36 years.

The second part of the evening will be the performance of the play, Enigma Stigma written by Marjorie H Morgan.

This is the dramatic story of a young man whose life changes when he discovers he's HIV positive. Join him on his journey as he reflects about his life alongside his conscience: together they remember and experience raw fear, and rejection, then finally discover hope when they learn the truth behind the results of the blood test and treatment options.



3.10 – 3.30 pm Stop Hate UK –Bill Macadam

3.30-3.50 Tony Griffin TSS (Trans Support Services /Care Pathways)

3.50 -4.30 Voices from the Trans Community- Transcripts – Liverpool Mental Health Consortium, Marje Morgan Trans Writers

Close of Museum Event

Evening

500pm – 6.30 After Tea T(dov) Waterfront Venue TBC) -LCR Pride Foundation- Andi Herring /John Bird

7.00- 9.00pm

Trans Social TDoV Presents Live performances at Jupiters Bar- Martin Pounder

9.00 -10.00 TDoV Chat and Chill upstairs at Jupiters \_Martin Pounder







Proposed Running order for TDoV/Trans Pride 31/4/2019

**Museum**

10'30 -1035

Welcome and Context :- Matt Exelley Imogen Christie/Martin Pounder

10 35 - 11 20 Mermaids -Jan Sampson

11 25 12- 20 Y.P.A.S. – Paul Rooney

12.20-12.30

Pride Patron (Caroline Page TBC)

**Interval/ Muster For Liverpool Pride Event/March- Kelly Stubbs**

**Museum**

**1.30 -2.00 pm**

Foyer **TBC**

2.00 PM 2.05- Welcome back to afternoon session – Imogen Christie

2.05 -2.30 THM (Trans Health Merseyside)- Kath Charters

2.30-2 50 pm Spiritual Wellbeing Trans and Faith –Open Table/Colleen Dion (TBC)

2.50 - 3-10 Merseyside Police



Enigma Stigma is directed by Kieron D Williams, and performed by Nick Sheedy and Liam Powell-Berry.

So please join us for an evening of real life stories from a broad section of experiences all connected by HIV and a chance to remember those loved ones who have passed. This is a free event supported by National Lottery Awards For All.

Tickets available here <https://www.unitytheatreliverpool.co.uk/whats-on/sahirhouse19.html>



# International Transgender Day of Visibility

Sunday 31st of March 2019

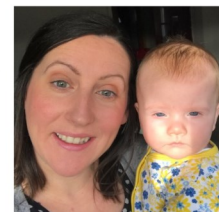
This year's Trans Day of Visibility is almost upon us which will be on the 31<sup>st</sup> March 2019. Following the success of last year's event there is a day of programmed events happening at different venues throughout Liverpool City Centre. The flagship event will be held again at Liverpool Museum of Life at the waterfront. The day will follow broad themes with the morning session based around children, family and young people and the afternoon will be based on wellbeing and health. There will be keynote speakers from Mermaids and Young Persons Advisory Services in the morning and a LCR Pride Foundation patron (TBC). The afternoon session will have keynote speakers such as Tony Griffin from Trans Support Services (TSS) and Kath Charters from Trans Health Merseyside (THM). There will also be voices from the community through the Transcripts writing group run in collaboration with Liverpool Mental Health Consortium and Writing on the Wall. This will be hosted by Marj Morgan who facilitated the weekly sessions. The times will start at approximately 10.30, 11-00 am till 12.30 for the morning session break for an interval and resume at approximately 2.30pm in the afternoon. During the interval we will hopefully have the Liverpool Rainbow Choir perform in the Atrium and perform again to close the event.

While there will be other events going at this time for those who wish to stay at the Museum there is also a last chance to see the "Tales of the City" exhibition

which closes on the same day as the TDoV event which has stories and "objects and memories from Liverpool's LGBT + community" (<http://www.liverpoolmuseums.org.uk/mol/exhibitions/tales-from-the-city/>).

A comprehensive running order for the day will be posted on all social media when all the speakers have confirmed their availability.

This year there is also a planned social evening to celebrate TDoV a diverse line-up of local talent from within and in support of the Transgender Community. An evening of Poets, Musicians, Singers and Story Tellers gathered together along with an eclectic D.J. to celebrate the diversity and the vitality of the community. This will take place at Jupiter's Bar located in the City Centre at 10 Hackins Hey Liverpool L2 2AW. The evening will commence at approximately 7.00 pm till 10.30 pm. No tickets or booking is required and anyone who supports our local Trans Community is welcome to come and enjoy the evening with us.



My name is Kelly, I'm a mother of two and a part time teacher.

I love ethical makeup and skincare, so it was an obvious choice for me to set up my own Body Shop business.

Like Body Shop founder Anita Roddick, I see my business as a force for good. I campaign alongside the Body Shop for cruelty free, ethically sourced products.

I am an ambassador for the charity Children on the Edge and raising funds for vulnerable children around the world is an integral part of my business.

I'm looking for some hardworking people especially from the LGBTIQA Communities to join my team. I want to create a fully inclusive and diverse team to show people that looking and feeling beautiful is for everyone, not just for girly girls.

You will run your own Body Shop business but also be part of my team for support, training and encouragement. It can be part time for some extra cash or to start a full time career. You can sell online, run parties or just sell to friends and family.

It is not easy, but it is incredibly rewarding with lots of opportunities to help others and help the environment and hopefully change perceptions within the beauty industry.

Find my group on Facebook: Kelly Kellner @ Home